

AMENDMENT NO. 2  
TO THE  
CITY OF FINDLAY  
POLICE & FIRE UNION  
EMPLOYEE BENEFIT PLAN – Plan 1

EFFECTIVE JANUARY 1, 2010 THE CITY OF FINDLAY EMPLOYEE BENEFIT PLAN IS AMENDED AS FOLLOWS:

1) UNDER THE SECTION ENTITLED "SCHEDULE OF MEDICAL BENEFITS", THE FOLLOWING HAS BEEN ADDED:

URGENT CARE FACILITY	80%	80%
Deductible Applies	Yes	Yes

CITY OF FINDLAY HAS CAUSED THIS AMENDMENT #2 TO TAKE EFFECT AS OF 12:01 A.M. STANDARD TIME ON JANUARY 1, 2010 AT FINDLAY, OHIO.

ACCEPTED THIS 16th DAY OF April, 2010 BY THE FOLLOWING DULY AUTHORIZED OFFICER OF THE EMPLOYER.

CITY OF FINDLAY, BY:

Signature

Title

A photocopy or facsimile of this Page shall be as valid as the original.